

# DE BRAUW BLACKSTONE WESTBROEK

**De Brauw**: widely recognised as the leading international law firm in the Netherlands. Our global approach; our long-term commitment to our clients; and our embrace of our role in society, makes De Brauw a uniquely special collective. While nourishing deep roots in Dutch society, our clients and our legal advice are truly international. From our headquarters in Amsterdam, we act as clients' lead strategic and trusted adviser, delivering global support through our:

- offices in London, Brussels, Shanghai and Singapore;
- network of [Best Friends' firms](#); and
- long-standing relationships with top-tier law firms abroad.

Our independence ensures our autonomy to choose, and to collaborate with, only the very best.



## Does that include you?

Twice a year, every year, we actively recruit bright and diverse legal talent to join our unique legal training institute. Here, in [De Brauwerij](#) (for Dutch lawyers) and The Brewery (for our international associates), the continuous development of our lawyers, tax advisers and notaries not only begins, but is inextricably coupled with their personal growth, so that they emerge as the next generation of top-tier legal talent.

Our unique approach requires high levels of creativity, business integrity, diversity of thinking and a collaborative mindset to guarantee our standards in the way that we represent our clients. Our senior leadership traditionally comes from within our own ranks, trained by the generations before them in how we work. This is something we value highly and is uniquely De Brauw.



## Fancy being a life-long student?

With a continual growth mindset and an ambition to learn, De Brauw will provide you with a career-long challenge and an opportunity like no other. Not just in the Netherlands, but we have secondment possibilities to our offices (and/or those of our Best Friends' firms) abroad, or you may even wish to explore working with one of our clients, in-house for a while.

When you begin your journey with De Brauw (as an associate in either De Brauwerij or The Brewery), you will receive a fixed 3.5-year contract, and have the opportunity to be promoted to a senior associate at the end of that time. You will take part in an intensive training programme, handle your own matters, and be able to learn and practice all of the skills (both legal and interpersonal) that you need to thrive. No matter what your ambition is, we promise you this: there is no better launch pad, and we will be with you, supporting and cheering you on, every step of the way.